



PERSON SPECIFICATION - VOLUNTEER TRUSTEES

We are seeking a number of individuals to work for St Andrew's First Aid on a voluntary basis as Trustees. To ensure that we have the skills balance to govern St Andrew's First Aid effectively in the future, we seek applicants with expertise in the areas outlined below. Individual applicants are not expected to have experience in all of the areas outlined below but overall, for the Trustees selected to fulfil these requirements.

Due to the need to balance skills and to cover business areas which are currently under-represented, we will need to select the most appropriate applicants by inviting shortlisted applicants to attend a selection interview.

SKILLS AND EXPERIENCE	EXPLANATION OF SKILL/EXPERIENCE/COMPETENCE REQUIRED	PRIORITY/DESIRABLE EXPERIENCE
1. Business and financial management	Experience at senior level of commercial business, financial and budget management, or social enterprise development. Experience of corporate or charity governance is also required.	Priority
2. Experience of acute health services	The ability, where appropriate, to provide medical input to the strategic planning and delivery of first aid services.	Priority
3. Commitment to the work of a Trustee	Awareness of the duties and responsibilities of a Trustee and the commitment and capability to carry these out.	Essential for all roles
4. Fundraising	Applicants should be well connected in their field and in Scottish public life. Familiarity with fundraising techniques, good connections with potential donors both corporate and personal (to support a 'top donor' strategy) would also be desirable.	Desirable for all roles

5. Political influence	Knowledge of the policy making process in Scotland, and relevant connections in the Scottish Government, civil service or local authorities.	Desirable for all roles
6. Youth development	Experience and knowledge of St Andrew's First Aid from the perspective of our younger volunteers (under 26).	Desirable for all roles
7. Volunteer development	It would be useful for Trustees to have input from someone with an independent or professional background in volunteering organisations.	Desirable for all roles
8. Marketing and communications	Strategic level professional knowledge and experience of up to date marketing/communications techniques, including strategies for raising media awareness.	Desirable for all roles